

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department – Employment & Training – Constitution of Think Tank Committee at State Level for Skill Development Initiative to introspect and improve the employability of the ITI candidates – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (EMP) DEPARTMENT

G.O.Rt.No.06.

Dated: 01.01.2013.

Read the following:-

1. Review of RYK Programme by Chief Secretary dated 25.10.2012.
2. Memo No.147/MD-REEMAP/2012-Compliance on the status of decisions taken in the review of Chief Secretary on 25.10.2012 instructions.
3. Note from the Commissioner of Employment & Training, Andhra Pradesh, Hyderabad, dated 19.12.2012.

ORDER:-

In the reference 3rd read above, the Commissioner of Employment & Training, Andhra Pradesh, Hyderabad has reported that the Andhra Pradesh Government, with a view to consolidate all the skill development and placement initiatives and also to scale up these efforts substantially, has launched a Mission - **"RAJIV YUVA KIRANALU" (RYK)** aiming to provide at least 15 lakhs jobs to unemployed youth by 2014-15. The Department of Employment and Training is one of the active Sub Missions of Rajiv Yuva Kiranalu for providing training and placements. Majority of the ITI passed candidates are failing to find a gainful employment or job in the Employment Market as the skills they have acquired are inadequate or need multiple skills. This is due to mismatch between skills acquired and job requirements of the Employers/Industries. To address this issue the prospective Employers/Industrial bodies have to be involved in the process of training at the beginning, during the training and at the stage of evaluation. Though the Industrial Management Committees have been constituted to improve the functioning of ITI's, more steps are required to make them participate in improving the Employability of the ITI trainees. For the current year under the schemes like Modular Employable Skills (MES) & Rajiv Yuva Kiranalu targets are set to provide skill Development & Placement to around 25,000 and 75,000 candidates respectively. The achievements, so far are only 1621 under Rajiv Yuva Kiranalu and 2617 under Modular Employable Skills during 2012-13. In the year 2012 about 60,000 candidates have passed the All India Trade Test (AITT) exams from Andhra Pradesh state and out of them through Campus Recruitment Campaigns 8,800 candidates were selected for jobs and about 5000 candidates are reported to jobs. The other candidates had an opportunity of interviews but could not get placed as they lack one or other employable skill. Their skill levels need to be further assessed and necessary employable skills to be provided to make them employable through top up / up-gradation courses under Rajiv Yuva Kiranalu / Modular Employable Skills. Well planned strategies and Action plans are required to show employment opportunities to the ITI passed candidates.

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2. In order to achieve, the above purpose, the Commissioner of Employment & Training, Andhra Pradesh, Hyderabad has proposed the Think Tank Committee with the following Members:

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| 1. Principal Secretary to Government,
Department of LETF&B | - | Chairman | |
| 2. Commissioner of
Employment and training | - | Member Secretary | |
| 3. Commissioner of Industries | | | Members |
| 4. Commissioner of Labour, | | | |
| 5. Director of Factories | | | |
| 6. Sri Kannan, Director, Head of CII, AP | | | |
| 7. Sri.M.V.Rajeswara Rao
Secretary General,FAPCCI,AP | | | |
| 8. Sri.Akhilesh Mahurkar,
Director&Head,FICCI,AP | | | |
| 9. Sri.S.B.Prabhakara Rao,
IMC Chairman,ITI (old) Vizag | | | |
| 10. Sri.V.A.Rao, IMC Chairman, ITI, Karimnagar | | | |
| 11. Sri.G.Vijaya Naidu, IMC Chairman, ITI, Tirupati | | | |
| 12. Sri.P.V. Ramana, Principal, ITI (Old), Vizag | | | |
| 13. Sri.S.Raja, Principal, ITI, Mallepally, Hyderabad. | | | |

3. The Government after careful examination, hereby constitute the Think Tank Committee with the following members to address issues for improving the employability of ITI Candidates.

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|---|---|------------------|---------|
| 1. Principal Secretary to Government,
Department of LETF&B | - | Chairman | |
| 2. Commissioner of Employment and Training- | | Member Secretary | |
| 3. Commissioner of Industries | | | Members |
| 4. Commissioner of Labour, | | | |
| 5. Director of Factories | | | |
| 6. Sri Kannan, Director, Head of CII, AP | | | |
| 7. Sri.M.V.Rajeswara Rao
Secretary General, FAPCCI, AP | | | |
| 8. Sri.Akhilesh Mahurkar,
Director & Head, FICCI, AP | | | |
| 9. Sri.S.B.Prabhakara Rao,
IMC Chairman, ITI (old) Vizag | | | |
| 10. Sri.V.A.Rao, IMC Chairman, ITI, Karim Nagar | | | |
| 11. Sri.G.Vijaya Naidu, IMC Chairman, ITI, Tirupati | | | |
| 12. Sri.P.V. Ramana, Principal, ITI (old), Vizag | | | |
| 13. Sri.S.Raja, Principal, ITI, Mallepally, Hyderabad. | | | |

Functions of the Committee:

1. To study the existing structure and functioning of ITI's and suggest measures for improvement in Training.
 2. To suggest strategies to promote Campus Placement Program in ITI's to fulfill its commitment of a job to every Trainee.
 3. To suggest models involving the industry, and ITI's in imparting training based on industrial requirements.
 4. To identify training programs having employment potential in association with manufacturing and production sectors.
 5. To co-ordinate familiarization tours for corporate sector employers to the institute.
 6. To suggest awareness programs for the ITI candidates in the form of workshops, seminars & conferences in association with institutions & corporate.
 7. To suggest value added programs like the Personality Development and Communication skills for enhancing the Employability of ITI candidates.
 8. To suggest Assessment Tools, Aptitude Test for ITI candidates
 9. To organize Workshops, conferences with Employers and Skill Providers.
4. The term of the above committee will be for two years or till further orders of Government whichever is earlier. The committee will meet once in 3 months or as required and offer their inputs for improving the Employability of ITI candidates.
5. The Commissioner of Employment & Training, Andhra Pradesh, Hyderabad shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Employment & Training, Andhra Pradesh, Hyderabad
The Commissioner of Industries, Andhra Pradesh, Hyderabad.
The Commissioner of Labour, Andhra Pradesh, Hyderabad
The Director of Factories, Andhra Pradesh, Hyderabad.
The Managing Director, Rajiv Education and Employment Mission
(REEMAP), Metro Water Bhavan, Khairatabad, Hyderabad.

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Sri Kannan, Director, Confederation of Indian Industry,
H. No. 1 - 11 - 252 / 9, Plot No. 7, Regal House,
Motilal Nehru Nagar, Begumpet, Hyderabad-500016
Sri M.V.Rajeswara Rao, Secretary General, The Federation of Andhra
Pradesh Chambers of Commerce and Industry (FAPCCI)
Federation House, #11-6-841, Red Hills, FAPCCI Marg,
Hyderabad 500004,
Sri.Akhilesh Mahurkar, Director & Head, Federation of Indian Chambers of
Commerce & Industries (FICCI), 8-2-601, Plot # 13,
4th Floor, NNR Arcade, Road Number 10,
Banjara Hills, Hyderabad – 500 034
Sri.S.B.Prabhakara Rao, IMC Chairman, Govt. ITI (Old), Vizag.
Sri.V.A.Rao, IMC Chairman, Govt. ITI, Karim Nagar.
Sri.G.Vijaya Naidu, IMC Chairman, Govt. ITI, Tirupati
Sri.P.V. Ramana, Principal, Govt. ITI (Old), Vizag
Sri.S.Raja, Principal, Govt. ITI, Mallepally, Hyderabad.

Copy to:

OSD to Minister (LET&B).
PS to C.S. to Government.
PS to Principal Secretary to Govt., LET&F Department.
PS to Principal Secretary (CIP), Industries & Commerce Department.
PA to Joint Secretary to Govt., LET&F Department.
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER